

## ***Second ENA/Florida International University Dialogue on Public Administration***

### **Public Sector Leadership: The French and U.S. Experiences**

**March 3, 2014**

#### **Biographical elements on the speakers**

##### **Shahed Al-Tammar**

Shahed is a Ph.D. student in Public Affairs at FIU. She is originally from Kuwait. She obtained her MPA from the University of Pennsylvania and has worked in an investment advisory firm in New York. Her professional work as an assistant to some of the Members of Kuwait's National Assembly and a youth representative in different countries, introduced her to the field of public administration. She worked as the general coordinator of a political campaign that exposed her to the public sector and citizen participation in democratic settings. Her research interests include economic development and public sector reform in Kuwait.

##### **Mayra Beers**

Mayra Beers is Director and James L. Knight Research Fellow for the Center for Leadership in the College of Business at FIU. Mayra holds a Ph.D. in history from FIU and her work has been recognized with the Jay I. Kislak Foundation Prize in History and Anthropology and a Mellon Foundation Fellowship. A founding member of the Center for Leadership, Mayra has been instrumental in the development and implementation of numerous executive leadership development programs and workshops in both English and Spanish. She previously served as Chief of Staff for FIU President Modesto A. Maidique

##### **Catherine Bobo**

Catherine was born in Perpignan France in 1984. She has a Masters Degree in Political Science from the Political Science Institute in Toulouse. Catherine speaks both Spanish and English. Before entering the ENA, she worked as a public servant for the Caisse des Dépôts et Consignations (CDC) . Her traineeship experience included periods at the French Ministry of Foreign Affairs, and the French national library and information science school (Enssib) FORMIST in Lyon. At present she is posted at the French Embassy in Mexico City, Mexico.

##### **Irène Domenjoz**

Irène Domenjoz is a student at the Ecole Nationale d'Administration (ENA). She currently works at the political section of the French Embassy in Washington DC. Before joining ENA, she graduated with a Master of Public Affairs from Sciences Po Paris. She also attended the Lee Kuan Yew School of Public Policy in Singapore.

##### **Renaud Dutreil**

Renaud Dutreil (born June 12, 1960), is a graduate of the Institut des Etudes Politiques de Paris, École Normale Supérieure (ENS) and École Nationale d'Administration (ENA) in Paris. He was Lauréat du Concours Général de Philosophie in 1978.

Dutreil served in the highest offices of French government for over fifteen years prior to his joining LVMH.

His ministerial appointments included Minister of Small & Medium-Sized Businesses, Commerce, Crafts and Liberal Professions (2005–2007), Minister of the Civil Service and State Reform (2004–2005). He was Member of Parliament from 1994–2008 and from 2008 to 2012, Chairman of LVMH Moët Hennessy Louis Vuitton Inc.

### **Rachel Emas**

Rachel is a Ph.D. student in Public Affairs at FIU. Born and raised in Miami, Rachel graduated from Florida State University with a Bachelor's degree in Interdisciplinary Social Sciences. She obtained her MA in Political Science (specializing in policy analysis) from the University of Central Florida. Her Ph.D. dissertation research focuses on the green economy and sustainable development policy. She got the Best Paper from a Young Researcher for her paper in the 2011 Annual Conference of the International Association of Schools and Institutes for Administration (IASIA). She has served as an Associate Editor of the Green Labor Journal. She has served in various capacities with the FIU graduate student community.

### **Constance Favereau**

Constance was born in Versailles France in 1989. She has a Masters Degree in Public Affaires from the Political Science Institute in Paris and a Bachelor of History & Geography from the Sorbonne. Constance speaks both German and English. Before entering the ENA, her traineeship experience included periods at the French Embassy in Berlin, the Revue « International Questions » in Paris and the General Council of Yvelines the in the region Île de France, France . At present she is posted at the French Representation to the UN in New York.

### **Howard Frank**

Dr. Frank is a professor and the chair of the Department of Public Administration at FIU. He has written extensively in the areas of local government budgeting, budgetary forecasting and performance measurement. He has also undertaken numerous program evaluations for local governments and the State of Florida, and has worked with many local governments in Florida on the development of performance indicators. His first book dealt with techniques of local revenue forecasting, and his second book has dealt with the Miami fiscal crisis of the late 1990s. He has just finished editing the Handbook of Financial Management. Prior to his doctoral training, Professor Frank worked as a capital budget analyst with the Broward County Office of Planning and as a Management Analyst with the Delaware Department of Labor and Employment Security. At FIU, he has served as Director of the Institute of Government, Acting Director of the School of Policy and Management, and as Chair of the Public Administration Program. Current research interests focus on public sector retirement behavior and local government performance measurement.

### **Rebecca Friedman**

Dr. Friedman is an associate professor of history, the Co-Director of Miami-Florida European Union Center of Excellence, and the Director of European Studies Program at FIU. Her research focuses on the history and culture of modern Russia. Her 2006 book on the history of masculinity in Russia—*Masculinity, Autocracy and the Russian University, 1804-1863*—examines behavior, loyalty and sociability among a generation of Russian university students that would reshape the Russian social and political landscape for decades to come. She also edited (with Barbara Clements and Dan Healy) the collection *Russian Masculinities in History and Culture*, which is the first volume in English to focus on the growing field of Russian masculinity studies. Friedman is currently working on a larger project tentatively entitled *Time at Home*. This book project—supported by a National Endowment for the Humanities Faculty Research Grant—reveals how domestic space embodies modern concepts of time. In particular, *Time at Home* highlights how, in a period of tremendous upheaval from about 1890-1930, Russians embraced notions of the home that reflected new ideas about the flow of historical time.

### **Kenneth G. Furton**

Dr. Furton is a Professor in the Department of Chemistry and Biochemistry, Dean of Arts & Sciences and was the founding Director and currently Director Emeritus of the International Forensic Research Institute at FIU. He received a B.S. in Forensic Science (minor in Chemistry) at the University of Central Florida in Orlando, Florida in 1983 and completed an internship in the Detroit Police Headquarters Crime Laboratory in Detroit, Michigan.

He received a Ph.D. in Analytical Chemistry (minor in Biology) at Wayne State University in 1986. He then completed post-doctoral studies in Nuclear Chemistry (Physical/Inorganic studies) at British Nuclear Fuels (BNFL) and the University of Wales, Swansea, U.K. in 1988 while also teaching Forensic Analysis for second and final year honors students. Since becoming a faculty member at FIU in 1988 he has directed the research of more than 100 undergraduate and graduate students, is the author or co-author of more than 500 publications and presentations and has received over \$4 million in external support for his independent research program and collaborative projects. Professor Furton has testified numerous times as an expert witness in local and federal courts in areas including drug analysis and the use of canines as chemical detectors.

### **Jean-Claude Garcia-Zamor**

Professor Jean-Claude Garcia-Zamor was for five years a Senior Specialist in Public Administration at the Organization of American States and for another five years he was the President of International Development Group, Inc., a Washington, D.C.-based consulting firm with twenty-five Associates. After that, he was elected by the Board of Directors of the Inter-American Development Bank to a two-year term as Controller to assist the Board of Directors evaluate the then-40 billion dollars Loan Portfolio of the Bank. He has done extensive consulting work in Latin America and Africa for the World Bank, the United Nations Development Program (UNDP), the Food and Agricultural Organization of the U.N. (FAO), the United States Agency for International Development (USAID), the Pan American Development Foundation, the National Institute of Public Management and several U.S. universities.

### **Shirley Gibson**

Ms. Gibson has a diverse background in the public and non-profit sector. From 2003 to 2012, she was the first Mayor of the City of Miami Gardens, which is the third largest city and the thirty-third (33) municipality to be incorporated in Miami-Dade County. In 1996, she was elected to the public offices of Community Council Three and the Miami-Dade's Democratic Party Executive Committee. Ms. Gibson served as chairperson of the North Dade Municipal Advisory Committee and the Committee to Incorporate the City of Miami Gardens. She Co-Chaired the Census Count 2010 for Miami Dade County. She is a member of the Dade County Alumnae Chapter of Delta Sigma Theta Sorority, Inc., a retired seventeen year Miami-Dade Police Officer; a previous business owner for more than fifteen years, and is skilled in community organizing. She is a skilled negotiator, using a collaborative approach to incorporate diversity, inclusiveness, and responsibility for effective outcomes. She co-hosted the "Miami Talk" radio program and has been a guest panelist on several local television programs. She has been a keynote speaker and a panelist nationally and internationally discussing leadership of elected government officials, and community related issues. Ms. Gibson is a graduate of St. Thomas University with a B.A. in Criminal Justice and M.A. in Pastoral Ministry.

### **Michael Gregory**

Michael Gregory is a graduate student in the Executive Master of Public Administration program at FIU. In addition, he is a Police Major with the Fort Lauderdale Police Department. He has served the department and community for 27 years and has been assigned to command positions over Information Technology, Criminal Investigations, Administration, Special Operations, each of the 3 patrol districts and Internal Affairs divisions. Major Gregory is currently assigned to the Operations Bureau and oversees all Patrol functions and field support units. He has a Bachelor's Degree in Criminal Justice and has completed senior executive leadership programs at the NSU Center for Advanced Criminal Justice Studies' Executive Leadership Program, the Police Executive Research Forum's Senior Management Institute for Police and the Federal Bureau of Investigation's National Academy.

### **Alina Tejeda Hudak**

Mrs. Hudak has served Miami-Dade for the past 29 years making a stronger government for a better community and brought professional administration to the County's leadership team. She has won accolades and respect from national and local community organizations. Mrs. Hudak has been a trailblazer: first woman to run a major operational department; first Hispanic woman appointed assistant county manager; first woman to serve as County Manager to help oversee a government of more than 27,000 employees spread across 26 department. She oversees the departments of: Animal Services Department, Elections, Public Works and Waste Management, Transit, and Water and Sewer.

### **Fabrice Larat**

Dr. Fabrice Larat (born 1966) is a graduate from the Institut d'Etudes Politiques of Lyon, France, and of the Graduate Institute of European Studies of Geneva, Switzerland. He holds a Ph.D. in Contemporary History at the Institut d'Etudes Politiques of Paris. He is currently director of the research institute on administrative science at the French *Ecole nationale d'administration*, in Strasbourg. He is also chief editor of the *Revue française d'administration publique*. From 2004 to 2008 together with Professor Beate Kohler-Koch of Mannheim University in Germany, he was responsible for the coordination of the Network of Excellence CONNEX funded by the European Union and dedicated to the topic "Efficient and Democratic Governance in a Multi-level Europe".

### **Philippe Létrilliart**

Philippe Létrilliart is the Consul General of France in Miami since September 2013. He was previously the Deputy Director of Mexico, Central America and the Caribbean at the Quai d'Orsay (2010-2013). He was the cultural attache in Guatemala (1989-1990) before joining the Ministry of Foreign Affairs, France. He has often been posted in Latin American countries. He held the position of first secretary at the Embassy of France in Havana (1996-2000). He was Senior Advisor to the Embassy of France in La Paz (2006-2010). During his tenure, Mr. Létrilliart has served in the Treaty of Multilateral Affairs as Deputy Representative of France to the UN Economic and Social Commission for Asia and the Pacific, Bangkok (2000-2003). He graduated from the Institut d'Etudes Politiques de Paris and holds a Master's degree in Contemporary History.

### **Nathalie Loiseau**

Nathalie Loiseau, 49, is a graduate of the Paris Institute of Political Studies (Sciences Po Paris) and of the National Institute of Oriental Languages and Civilizations (INALCO) in Mandarin Chinese.

She was appointed Director of the French ENA (National School of Administration) in October 2012. Before that, she has worked as a diplomat in the French Ministry of Foreign Affairs for 26 years. She served both in the Paris headquarters of the Ministry and in several posting abroad, including Indonesia, Senegal, Morocco and the United States, where she was press counselor and spokesperson of the Embassy in Washington between 2002 and 2007. In Paris, her most recent positions in the Foreign Ministry were Director of Human Resources and then Director General for the administration of the ministry.

### **Jean-François Monteils**

Is a Graduate of the Ecole Nationale d'Administration (ENA). Since november 2012, Senior Member (Conseiller maître), of the Cour des comptes (French equivalent of the General Accountability Office). From July 2010 to October 2012, he was Secretary General of both the Ministry of Sustainable Development, Transport and Energy and of the Ministry of Territorial Equality and Housing.

He has been Advisor to the Prime Minister François Fillon for sustainable development, research and industry, the reform of the State (RGPP) and the public sector, July 2007 to July 2010, and Secretary General for regional State administration in Corsica, November 2003 to July 2007.

### **Meredith Newman**

Meredith A. Newman joined Florida International University as Professor and Director of the School of Public Administration, after serving three years as Chair of the Department of Public Administration, University of Illinois at Springfield, and nine years as a member of the public affairs faculty at Washington State University, Vancouver. Prior to her career in academia, Newman served with the Australian Foreign Service (in France and Vietnam), the U.S. Department of State (in Senegal, Malaysia, and Singapore), and the World Bank. She is widely published in the areas of public management, human resources, and the emotive aspects of work. She is the recipient of several awards, including the Editors' Choice Award, *Public Administration Review*. Her book entitled, *Emotional Labor: Putting the Service in Public Service* (Mary Guy and Sharon Mastracci, co-authors) is the recipient of three Best Book awards. Her most recent book entitled, *Emotional Labor and Crisis Response: Working on the Razor's Edge* was published in 2012. Dr. Newman is past Chair of the Commission on Peer Review and Accreditation, National Association of Schools of Public Affairs and Administration; Vice-President

for North America, the International Association of Schools and Institutes of Administration; Past President of the American Society for Public Administration; and a Fellow of the National Academy of Public Administration

### **David Rivera**

David is a Ph.D. student in Public Affairs at FIU. He served for eight years in the Florida House of Representatives and two years in the United States House of Representatives. Prior to being elected to public office he served for nine years in the United States Information Agency's Office of Cuba Broadcasting, the U.S. State Department's official government broadcast service to Cuba. Before joining USIA, he worked as a Special Assistant to the United States ambassador to the United Nations Human Rights Commission in Geneva, Switzerland. He has also served as a legislative aide to former United States Senator Connie Mack. David received his B.A. in Political Science and MPA from FIU. He is a former adjunct professor of public administration at FIU.

### **Christina A. Rodriguez-Acosta**

She received her Bachelors Degree in International Relations and Political Science from Universidad Del Salvador in Argentina, a Masters Degree in Latin American Affairs from Georgetown University and is currently enrolled in the Ph.D. program in Public Management at FIU. Since 1994 has been the Deputy Director of IPMCS. In that role she is responsible for the design, coordination and implementation of the Institute's programs including projects, conferences, field missions, and the Inter-American Conference of Mayors and Local Authorities. She has been a researcher at the Organization of American States' Unit for the Promotion of Democracy and at the Inter-American Dialogue. A native of Argentina, Christina has had considerable experience on issues of democratization, governance reform, decentralization and strengthening of local governance in various parts of Latin America and oversaw the Institute's extensive activities in Paraguay.

### **Allan Rosenbaum**

Dr. Rosenbaum graduated from the University of Miami in 1962, obtained a MA on Education Administration from Southern Illinois University, an MA on Political Science and Public Administration from the University of California, Berkeley; and his PhD on Political Science from the University of Chicago.

He is director of the Institute for Public Management and Community Service (IPMCS). He has worked in local, state and national government in the United States and consulted or spoken in over 70 countries around the world and for the United Nations. He currently serves as President of the International Association of Schools and Institutes of Administration in Brussels, Belgium and on the Executive Council of and as Chairperson of the International Committee of the US-based National Association of School of Public Affairs and Administration. Most recently he also served as chairman of the UNDESA/IASIA Taskforce. He has written extensively on issues of democratization, public administration, governance reform, decentralization and strengthening of local governance.

### **Katy Sorenson**

Katy Sorenson is the Founder, President and CEO of the Good Government Initiative at the University of Miami, a program to educate elected officials at the state and local level, and to engage the community in its governance. From 1994 to 2010, Sorenson represented District 8 on the Miami-Dade Board of County Commissioners. Her district included more than 170,000 residents of diverse backgrounds, three cities and a significant portion of the agricultural lands of the County. As a commissioner, she was an advocate for equality for all residents, the environment, regional cooperation, child welfare issues, and the arts. She was often recognized for her excellence in office, receiving the first ever Marjory Stoneman Douglas Environmental Award from the Friends of the Everglades, the Elected Official of the Year award from the Dade Cultural Alliance, the Public Official of the Year from the Florida Chapter of the American Planning Association, the Champion for Children Award, the Women of Impact Award, and the Herbert Hoover award as Conservationist of the Year, among many others. She has a bachelor's degree and a master's degree in Social Work from the University of Wisconsin.

**Charles Scurr**

Charles serves as the Executive Director of the Citizen's Independent Transportation Trust, which is responsible for the oversight of the Peoples Transportation Plan with nearly \$225 million budget. He is also an adjunct professor in the Department of Public Administration, FIU. Charles has served as City Manager of the Village of Palmetto Bay, Florida and the City of South Miami, Florida. He was an Executive Assistant (Chief of Staff) for Miami-Dade County and the City of Miami. He also served with the Urban Mass Transportation Administration in Washington, DC and Atlanta, Georgia, with the Miami-Dade Transportation Administration. Charles has been featured in a number of publications including the Miami Herald, Miami Today, and MVP Magazine. He has been recognized with a number of awards including the Bronze Medal Award for Superior Achievement from the US Department of Transportation and the Outstanding Leadership Award from the United Way. Mr. Scurr received a Bachelor's Degree from Indiana University and a Master's Degree from the University of Chicago. He is currently pursuing a Ph.D. at Barry University.

**Sanjeev Sirpal**

Sanjeev is a native Floridian and is a Ph.D. student in Public Affairs at FIU. He obtained his undergraduate degree from the University of Miami, and his Juris Doctorate (law degree) from Florida International University College of Law. Sanjeev has worked to address compelling issues with significant public policy implications. For example, he has worked to resolve disparities in access to the healthcare system in Miami-Dade County. To address this issue, Sanjeev worked with FIU's Health Law Clinic and orchestrated an effort to systematically research the public affairs issues at stake and craft a strategy to ensure equitable access to the Miami Dade Public Health System. Sanjeev has worked as a policy consultant and has conducted research on important issues affecting health policy. His research in the area of economic incentivization of individualized health demonstrated that systemic revision in the infrastructure of healthcare delivery can be achieved by health

**John Stack**

Professor Stack, Jr. holds a joint appointment as Professor of Politics and International Relations and Law and Director of the School of International and Public Affairs (SIPA) at FIU. He specializes in Ethnicity and World Politics, Administrative Law, National Security, and Constitutional Law. He graduated from Stonehill College in Easton, Massachusetts with a Bachelor of Arts with highest honors in 1972. He earned his Master of Arts (1974) and PhD (1977) from the Graduate School of International Studies of the University of Denver and his JD from University of Miami's School of Law in 1989. He was admitted to practice before the Florida Supreme Court in 1990. He twice served as chair of the Department of Political Science. He has also served as Chair of the Board of Directors of the Jack D. Gordon Institute for Public Policy and Citizenship Studies, and as chair of the University Research Council. He was instrumental in the founding of FIU's College of Law, and chaired the search and screen committees for many of the top administrative positions. John Stack is the author, co-author, editor, and co-editor of 13 books and 35 articles and chapters in edited books. His latest book is *Globalization: Debunking the Myths* (2009).